

2021 ANNUAL REPORT



Finding Balance in an UnBaLaNcEd World

www.kscpa.org

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FINDING BALANCE IN AN UNBALANCED WORLD

"The key is not to prioritize what's on your schedule, but to schedule your priorities." ~Stephen Covey

COVID-19 has taught us all a lot! It has forced individuals, employers, organizations, communities, and the world to re-examine themselves, what they hold dear, how well we have been balancing it all, and the shifts needed to get us where we want to be. KSCPA is no different. Working through the COVID environment, we realized some critical things about our organization, how we operate, and our goals for the future. We focused on strengthening member value through the four pillars of the KSCPA vision, which is "To be an inclusive community that **connects**, **innovates**, **advocates** and **learns**."

All of the uncertainty in the world made it even more essential for us to focus on ways to help members find balance despite the ever-changing landscape. We drilled down into areas where our members needed the most support finding access points to experts, reliable facts, social connections, and trends.

We pivoted to 100% virtual conferences when the pandemic hit and have continued to feature expert speakers addressing the profession's significant issues. In addition to our usual conference offerings, we added free CPE opportunities covering the economy, professional issues, and more. With our Learning Hub, members have access to CPE from our vendor partners, allowing members to find the education as they need it.

Members' need for reliable facts and answers to emerging questions allowed us to leverage our existing relationships to help keep members informed and advocate on their behalf. We collaborated with the Kansas Department of Revenue to give updates and guidance on pressing issues. We successfully advocated for accounting to be considered an essential service during the pandemic. In addition, we advocated for existing CPA Licensing requirements to remain intact for Kansas. We continue to serve as a trusted resource at the statehouse, outlining how proposed bills impact businesses and individuals.

connecting the entire accounting ecosystem.

The opportunity for connection among members was still top-of-mind, so we worked to offer new, virtual ways to bring members together. We held our first Holiday Olympics, celebrating the resilience of our members as we headed into 2021. This year, we have built engagement activities into our conferences, connected likeminded professionals in our peer groups, and Lead to the Future Leadership Program. We connected with high school students, high school teachers, college students, college accounting faculty, and professionals at the 2021 INSPIRE Business Camp. The camp brought 55 high school students together for a day exploring how accountants are the elite power athletes of the business world. It was an action-packed event

We led the charge offering members access to leader insights to help improve results and stay relevant through our Remote Work Toolkit, DE&I Resource Center, and Ignite Blog. We remain dedicated to connecting members to future-ready solutions to respond to emerging trends in our profession and embrace new practices for future success.

The lessons learned facing increasing uncertainty have prepared us to move boldly into 2022! In the coming year, we will continue to think forward and look for ways to improve. We will look for creative solutions and stretch ourselves to think outside the box. We will approach challenges without fear, knowing failure is an option, and we may have to try again, and that is okay. Our number one goal is to meet our members' needs. We will keep our ear to the ground and listen to our members' voices, concerns, and hopes to help us unite the KSCPA community and build a robust accounting ecosystem for the future.





KSCPA Mission

The KSCPA is dedicated to supporting and developing its members while promoting the accounting profession.



Board of Directors

Executive Committee 2020-2021



na Ricke, CPA, CGMA K+Coe Isom, LLP

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m, CPA Joe PwC, LLP

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erts, CPA, CGMA ema l Hall's Culligan Water

Te

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AICPA Elected Member of Council

KSCPA BOARD OF DIRECTORS SLATE OF OFFICER NOMINEES



CHAIR AMBER GOERING, CPA, CGMA

Amber is an entrepreneurial CPA and small business champion with over 20 years in the profession. She has made it her mission to foster a culture within her firm where team members can thrive at work and at home while still providing proactive attentiveness to their clients. She is passionate about small business growth and development and offers proactive tax and accounting strategies with tailored advisory services to help both entrepreneurs and established small business owners make informed decisions about the future of their businesses. Amber believes in investing in relationships, helping to shoulder her clients' challenges as well as celebrating their wins.

Amber is a member of the American Institute of Certified Public Accountants (AICPA) and the Kansas Society of Certified Public Accountants (KSCPA). For the KSCPA, she currently serves on the executive committee (current vice chair) and the political action committee (current chair), and has past service on the board of directors, the legislative action committee, and was past chair of the metro chapter. With the AICPA, Amber serves on the AICPA Life and Disability Insurance Committee and the Engage Conference Planning Committee and has past service on the AICPA Private Companies Practice Section Executive Committee. She is a recipient of the Kansas City Business Journal's Women Who Mean Business award for 2020. She is a graduate of the KSCPA's '20 Up To 40' Leadership program and was named AICPA-KSCPA Emerging Leader 'Woman to Watch' and nominated as an Experienced Leader 'Woman to Watch.' She is a member of the Ambassadors Rotary Club and serves as the club treasurer. She is also a graduate of the Shawnee Tomorrow Leadership Program and the AICPA Leadership Academy. She is a graduate of the Helzberg Entrepreneurial Mentoring (HEMP) Program and serves on the finance committee, is a member of the American Heart Association Go Red for Women, and serves on the finance committee for Women's Employment Network (WEN). Amber received her B.B.A. in accounting from Belmont University, holds a permit to practice as a CPA in Kansas, and is a Chartered Global Management Accountant.

KSCPA BOARD OF DIRECTORS SLATE OF OFFICER NOMINEES



VICE CHAIR JOE RONNEBAUM, CPA

Joe Ronnebaum is a tax partner based out of PwC's Kansas City office. Joe has over 17 years of public accounting experience working on public and privately held multi-national corporations and partnerships. Joe primarily serves clients in the protein processing, technology, and retail and consumer sectors. He has assisted his clients across a variety of areas, including income tax accounting, tax accounting methods, corporate and partnership compliance, tax consulting, entity rationalization and efficient tax structuring.

Joe is very active in the Kansas City and CPA community. He was recently on the Board of the Leukemia & Lymphoma Society – Mid-America Chapter, as well as the Kansas City Chairman's Circle for the American Cancer Society. Joe is a licensed CPA in both Kansas and Missouri, and he is a member of the AICPA and KSCPA. Joe is also the current Secretary/Treasurer of the KSCPA Board of Directors.

Joe obtained his Undergraduate Degree from Kansas State University, as well as his Master's Degree in Accounting, with an emphasis in tax, from Kansas State University. He also sits on the Kansas State Accounting Advisory Council.



SECRETARY/TREASURER NORMAN HOPE, PhD., CPA, CGMA

Norm has spent the past thirty-nine years in higher education as a faculty member at McPherson College and Tabor College. Norm served as Chief Financial Officer of Tabor for 2 years during his Tabor College tenure. During his academic career, Norm has continued to be a practicing CPA, working for David O'Dell CPA, LLC; Adams Brown; Accounting & Financial Initiative, LLC; and Knudsen, Monroe & Company, LLC.

Norm received his BS in accounting from Manchester University, an MBA from Emporia State University, and a PhD. in adult and occupational education from Kansas State University. Norm served four years on the KSCPA Educational Foundation Board of Trustees including two years as chair from 2009-2014. Norm previously served on the KSCPA board of directors from 2015-2018. Norm and his wife Julie are residents of McPherson, Kansas. He has two adult daughters, a son-in-law, and four grandchildren. In his spare time, Norm plays bass in a 15 piece jazz orchestra and at church.

KSCPA BOARD OF DIRECTORS SLATE OF DIRECTOR NOMINEES



KRISTIN CARGIN, CPA

Kristin is a managing director in Deloitte & Touche's audit practice with more than 19 years of public accounting experience serving both SEC registrants and private company audits. She has extensive experience in understanding and addressing industry technical matters associated with energy and resource clients as well as SEC reporting requirements. Kristin has broad experience with the accounting and reporting requirements of SEC registrants, covering significant transactions and technical accounting and auditing issues in the areas of regulatory accounting, internal controls and goodwill. These clients include Evergy, Inc., Black Hills Corp., Tyr Energy, Inc., TerraForm Power Company, and PNM Resources, Inc. Kristin has a B.S. in Accounting from the University of Northern Iowa. She is a certified public accountant in both Iowa and Missouri and a member of the AICPA and the state CPA societies of Iowa, Kansas and Missouri. She most recently served on the Board of Susan G. Komen Kansas and Western Missouri.



JOLANDA D. HAMILTON, CPA

Jolanda D. Hamilton, CPA is a native of Texas with a Bachelor's of Business Administration in Accounting from Baylor University. She has been practicing in the area of taxation since 2009. Jolanda has always been a believer of financial literacy and financial self-sufficiency through proper budgeting, investing and saving. She is the Co-Founder and CFO of Skyward Bound Solutions, LLC - a company built on three pillars that educate in the areas of investing, real estate and taxation in order to accumulate and sustain generational wealth. Jolanda has served on the board as Treasurer for Create Campaign and was recently appointed to the Wichita Employees Retirement System Board of Trustees. She is a graduate of the Fort Worth Chapter TSCPA Leadership Development Program and a member of AICPA. For the past six years, Wichita has been home to Jolanda and her husband, Keith (VP at Spirit AeroSystems), and their three little girls.



COLIN LAWTER, CPA

Colin is currently a Senior Investment Accountant for Koch Investment Group at Koch Industries. He is the current President of the Wichita Chapter (KSCPA). He is also an alumni of the KSCPA 20 Up To 40 Leadership Program (now Lead to the Future). Before private industry, Colin spent 4 ½ years in public practice with Allen, Gibbs, & Houlik L.C., and obtained the CPA licensure during this timeframe. He graduated from Drake University in Des Moines, IA with a Bachelor of Science in Accounting. Shortly after, he obtained the Master of Accountancy from Wichita State University. Has played soccer collegiately and semi-professionally (Wichita Wings). Husband to Maria and father to daughters, Madeline (3) and Louisa (20 mos).

KSCPA BOARD OF DIRECTORS SLATE OF DIRECTOR NOMINEES



BECKY SHAW, CPA

Becky Shaw is a tax manager with BT & Co., P.A. She is a certified public accountant licensed in Kansas with more than 15 years of experience. Becky graduated from Washburn University of Topeka. She is a member of the AICPA, the Kansas Society of CPAs, and the Northeast Chapter of the KSCPA. Becky served on the Board for the Northeast Chapter of KSCPA's, the Board of Trustees for The Educational Foundation of the Kansas Society of CPAs, and multiple boards for her church. She currently serves on the finance committee of Rural Health Resources of Jackson County. She is a graduate of the KSCPA's 20 up to 40 Leadership Program and the 2019 recipient of the Women to Watch Emerging Leader award.



COLBY WOODS

Colby Woods is an associate at Swindoll, Janzen, Hawk, & Loyd, LLC out of the Wichita office. She has been with SJHL since January 2020, where her primary focus has been on tax and review services. Prior to SJHL, she worked at Spirit AeroSystems for three and a half years in accounts receivable and supply chain management roles. Colby received both her bachelor's and masters of accountancy from Wichita State University. While at Wichita State, Colby was heavily involved with Beta Alpha Psi and served as Vice President. Colby has been a member of the KSCPA since 2018 and helped with a variety of projects, such as the first annual Inspire Business Camp. Additionally, Colby is involved with Volunteer Income Tax Assistance (VITA), where she serves as a Site Coordinator of one of the Wichita-area United Way sites. She is actively pursuing her CPA license and is in the testing process. She has a passion for helping others and strives to add value to whatever project or role she takes on. Outside of work, and studying, Colby enjoys spending time with her family, friends, and cats, working with VITA, and traveling.

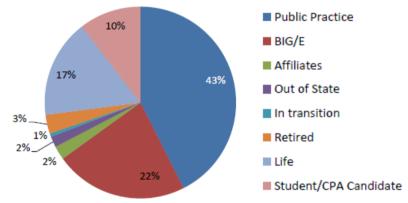


MEMBERSHIP

"You cannot get through a single day without having an impact on the world around you. What you do makes a difference, and you have to decide what kind of difference you want to make." — Jane Goodall



Membership by Billing Class



91%

93

NEW MEMBERS

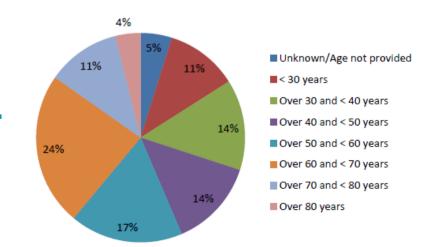
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NEW LIFE MEMBERS

MEMBERSHIP RETENTION RATE

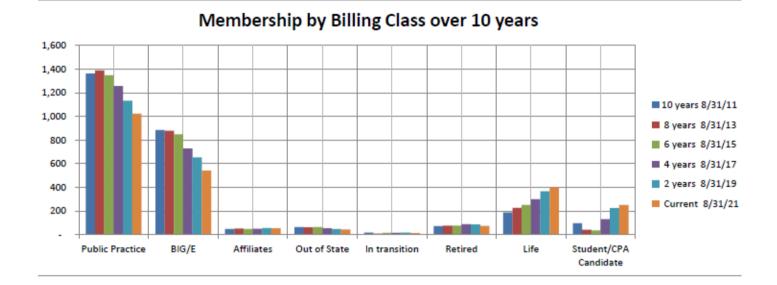
Membership retention allows us to advocate on behalf of our members and the accounting profession.

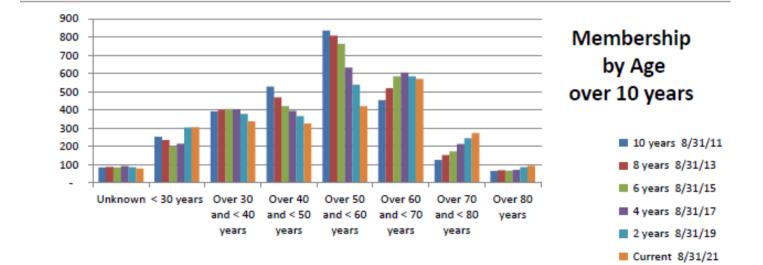
Membership by Age



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MEMBERSHIP





WHY BELONG?

How does KSCPA keep members at the top of their careers?

MEMBER BENEFITS

A FEW OF THE MANY PERKS OF KSCPA MEMBERSHIP

- Discounts to CPE & KSCPA Events
- Ignite Blog
- Weekly News & Notes
- Knowledge Hub
- Leadership Training
- Mentoring
- Peer Groups
- Pipeline for Future CPAs and Potential Employers
- Economic, Legislative, & Professional Updates
- Access to Industry Experts & Resources



GRADUATES OF THE LEADERSHIP PROGRAM

YEARS OF THE LEADERSHIP PROGRAM





TOTAL IGNITE BLOGS

PROFESSIONAL ISSUES UPDATE VIEWERS

EXPERT FORUM VIRTUAL LUNCH ATTENDEES

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KSCPA IS THE MAIN ORGANIZATION THAT ADVOCATES FOR: YOU

Giving you access to personalized features, development and learning.

- We successfully advocated for accounting to be considered an essential service during pandemic.
- We curated resources and timely updates on emerging issues (e.g., PPP developments).
- We launched the Remote Work Toolkit and the DE&I Resource Center.
- We celebrated CPA exam passers, Women to Watch award winners, scholarship recipients, Life Members, and L2F Graduates.



Essential



Successfully endorsed accounting services as essential during the COVID pandemic.

Legislation



Prompted appeal bond legislation giving CPAs access to the appeal system. Services



Blocked and will continue to block legislation taxing professional services.

Collaboration



Collaborated with KDOR on hot issues – e.g., tax reform impact on Kansas and pandemic tax relief.

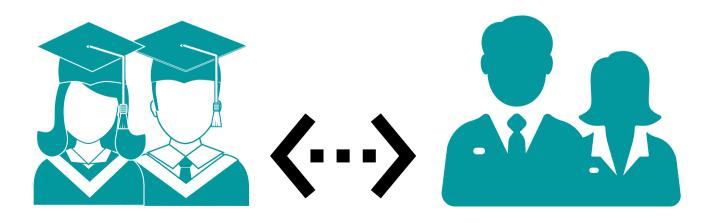
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KSCPA IS THE MAIN ORGANIZATION THAT ADVOCATES FOR: The FUTURE

Attracting and inspiring young talent in Kansas. Providing future-focused solutions.



- We created a video promoting accounting and our exciting future to students.
- We held the second INSPIRE Business Camp at Kansas State University. Helping to inspire high school students to choose accounting and grow the pipeline.
- We welcomed the second class of the Lead to the Future Leadership-Elite Network (L2F). The program is a refresh of the renowned '20 up to 40' Leadership Program featuring future-focused leadership training (soon to be expanded regionally).



KSCPA IS THE MAIN ORGANIZATION THAT ADVOCATES FOR: The PROFESSION

Protecting the CPA license and monitoring legislative activity in Kansas.

- We advocated for existing CPA Licensing requirements to remain intact for Kansas.
- We served as a trusted resource at the statehouse, outlining how proposed bills would impact businesses and individuals.
- We collaborated with KDOR to give updates and guidance on pressing issues.

help to remain a valued resource & stakeholder in preserving the 7.390 accounting profession! YTD 2021

DONATE TO KSCPA'S **POLITICAL ACTION COMMITTEE(PAC)** SCAN OR CODE TO DONATE:

2016

PAC Contributions 20,000 18 797 18.000 18.121 17 395 7 020 16,000 14,000 12,000 10,000 8,000 6,000 4,000

2020



The KSCPA Political

Action Committee

(PAC) needs your



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CONNECTING

The world is brighter when we connect with the world around us.



KSCPA CHAPTERS

There are five active chapters of the KSCPA. Each chapter is separately governed and operated. Chapters are an excellent way for new members or prospective members to begin to network with other members in their area. The chapters provide leadership opportunities for individuals who wish to participate more fully in the leadership of the KSCPA.



PERSONALIZED MEMBERSHIPS

We are working on some exciting things for members! Our new onboarding system will allow us to customize your member experience to help you get the information you want, when you want it. Directly linking you to the KSCPA services you value most. We aim to help streamline your access to resources and tools that will help you make the most of your KSCPA membership, career and work/life balance.

KSCPA PEER GROUPS

In September we started our first Peer Group. The Peer Groups will be designed to provide small group discussion, interaction and calls centered on an industry or interest. Ag Tax was our pilot program and we have interest in several others. We will keep members posted as new groups become available.

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INNOVATING

"Innovation distinguishes between a leader and a follower." –Steve Jobs





KSCPA Knowlege Hub

A library of free downloadable content includes white papers, webinars, product guides, case studies, industry analysis and much more, provided by experts and vendors within the accounting industry.

Ignite Blog

A blog for and by a community of accounting and finance professionals. Spotlighting possibilities that spark futureready success amidst a constantly evolving profession. Powered by the KSCPA.





Virtual Expert Forums

Virtual Expert Forums are exclusively offered to KSCPA members and are presentation-and-collaboration sessions facilitated by top experts and thought leaders on future-ready topics.

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LEARNING

7,812

CPE HOURS

LEARNING HUB WEBINARS TAKEN

392

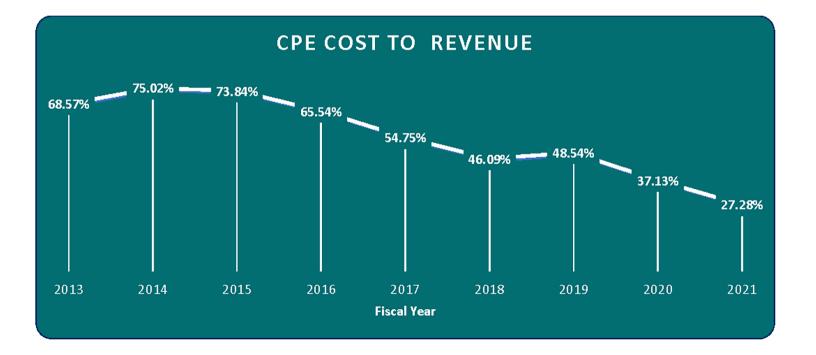
"The capacity to learn is a gift; The ability to learn is a skill; The willingness to learn is a choice." ~Brian Herbert



AVG. CONFERENCE RATING

AGV. SPEAKER RATING





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THE KANSAS SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

Statements of Financial Position (Unaudited)

	8	/31/2021	8/31/2020		
<u>Assets</u>					
Current assets:					
Cash and cash equivalents	\$	240,166	\$	297,83	
Investments		501,635		495,69	
Accounts receivable, net		5,457		6,49	
Prepaid expenses:		ינדונ			
Learning		4,699		6,07	
Lead to the Future		9,000		, ,	
Other		25,974		23,00	
Total current assets		786,931		829,10	
Furniture, equipment and software, net of accumulated					
depreciation of \$73,315 and \$218,052		30,919		16,41	
		5-610		10,41	
Security deposit		2,000		2,00	
Total assets	\$	819,850	\$	847,51	
Liabilities and Net Assets					
Liabilities and Net Assets					
Current liabilities:					
Accounts payable	\$	9,795	\$	9,74	
Accrued compensated absences		18,656		17,79	
Due to related parties		3,622		10,08	
Deferred revenue:					
Learning		2,164		8,31	
Membership dues		65,131		184,60	
Lead to the Future		15,600			
Accounting KickStart		16,806		17,84	
Other		· -		16,47	
Total current liabilities		131,774		264,8	
Net assets:					
Without donor restrictions:					
Undesignated		663,597		E71 07	
Designated for Lead to the Future		10,729		571,93 10,72	
Total without donor restrictions		674,326		582,66	
		0/4/320		502,00	
With donor restrictions:					
DE&l initiative		9,750			
Lead to the Future		4,000			
Total with donor restrictions		13,750			
Total net assets		688,076		582,66	
Total liabilities and net assets	\$	819,850	\$	847,51	

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THE KANSAS SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

Statements of Activities Year Ended August 31, 2021 (Unaudited) Budget * FYE 2021

	Actual \$	Actual %	Budget \$	Difference \$	Difference %
Revenue:					
Learning	\$ 264,103	27%	\$ 299,999	\$ (35,896)	-12.0%
Membership dues	520,475	53%	505,335	15,140	3.0%
Advertising and other	45,767	5%	44,210	1,557	3.5%
Contributions	14,000	1%	-	14,000	#DIV/o!
Government grant	94,817	10%	-	94,817	#DIV/o!
Peer review registration	33,925	3%	41,500	(7,575)	-18.3%
Interest income	12,052	1%	14,000	(1,948)	-13.9%
Total revenue	985,139	100%	905,044	80,095	8.8%
Expenses:					
Learning	61,757	6%	62,475	(718)	-1.1%
Membership services	32,885	3%	31,900	985	3.1%
Leadership and strategic initiatives	34,633	4%	46,185	(11,552)	-25.0%
Legislative	36,932	4%	37,600	(668)	-1.8%
Peer review	12,804	1%	19,320	(6,516)	-33.7%
Salaries and benefits	590,205	60%	583,695	6,510	1.1%
Staff development and travel	4,707	о%	5,489	(782)	-14.2%
Professional services	12,351	1%	16,900	(4,549)	-26.9%
Facility and office	61,435	6%	62,530	(1,095)	-1.8%
Credit card fees	25,967	3%	25,500	467	1.8%
Other	2,401	о%	2,680	(279)	-10.4%
Total expenses	876,077	89%	894,274	(18,197)	-2.0%
Revenue less expenses	109,062	11%	10,770		
Other revenue (expense):					
Depreciation	(7,307)	-1%	(7,300)		
Gain (loss) on disposal of capital assets	(2,281)	о%	-		
Net unrealized gain (loss) on investments	5,941	1%	-		
Total other revenue (expense)	(3,647)	٥%	(7,300)		
Change in net assets	105,415	11%	\$ 3,470	1	
Net assets, beginning of year	582,661				
Net assets, end of year	\$ 688,076				

THE KANSAS SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

<u>Comparative Statements of Activities * Years Ended August 31 (Unaudited)</u>

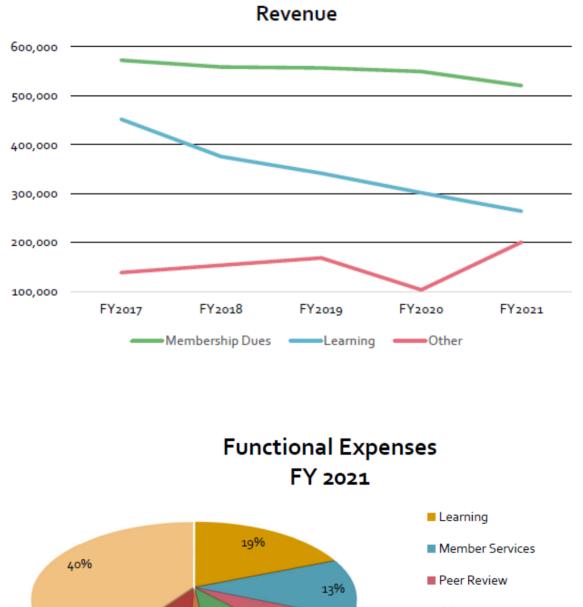
	8/31/2021			 8/31/2020			
		Actual \$	Actual %	 Actual \$	Actual %		
Revenue:							
Learning	\$	264,103	27%	\$ 301,189	32%		
Membership dues		520,475	53%	548,875	58%		
Advertising and other		45,767	5%	43,253	5%		
Contributions		14,000	1%	-	o%		
Government grant		94,817	10%	-	o%		
Peer Review registration		33,925	3%	45,550	5%		
Interest income		12,052	1%	14,514	2%		
Total revenue		985,139	100%	953,381	100%		
Expenses:							
Learning		61,757	6%	98,046	10%		
Membership Services		32,885	3%	37,693	4%		
Leadership and strategic initiatives		32,005 34,633	370 4%	37,093 35,031	4% 4%		
Legislative		34,033 36,932	470 4%	35,031 37,480	4% 4%		
Peer Review		30,932 12,804	470 1%	23,217	470 2%		
Salaries and benefits		590,205	60%	530,776	270 56%		
Staff development and travel			00%		50% 1%		
Professional services		4,707	1%	14,077	3%		
Facility and office		12,351	190 6%	30,550	3%0 6%		
Credit card fees		61,435 25.067		60,115			
Other		25,967	3% 0%	24,999	3% 0%		
		2,401		 2,533			
Total expenses		876,077	89%	 894,517	94%		
Revenue less expenses		109,062	11%	 58,864	6%		
Other revenue (expense):							
Depreciation		(7,307)	-1%	(9,562)	-1%		
Gain (loss) on disposal of capital assets		(2,281)	0%	-	0%		
Net unrealized gain (loss) on investments		5,941	1%	(5,923)	-1%		
Total other revenue (expense)		(3,647)	0%	 (15,485)	-2%		
Change in net assets	\$	105,415	11%	\$ 43,379	5%		

THE KANSAS SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

Statements of Cash Flows (Unaudited)

	8	/31/2021	8/31/2020		
Cash flows from operating activities:					
Change in net assets	\$	105 , 415	\$	43,379	
Adjustments to reconcile change in net assets to net cash					
provided by (used in) operating activities:					
Depreciation expense		7 , 307		9 , 562	
(Gain) loss on disposal of capital assets		2 , 281		-	
Unrealized (gain) loss on investments		(5 , 942)		5 , 923	
Changes in operating assets and liabilities:					
Accounts receivable		1,038		2 , 493	
Prepaid expenses		(10 , 593)		4 , 965	
Accounts payable		54		(15 , 383)	
Accrued compensated absences		861		(1 , 445)	
Due to related parties		(6 , 466)		(7 , 203)	
Deferred revenue		(127 , 532)		(78 , 391)	
Net cash used in operating activities		(33 , 577)		(36,100)	
Cash flows from investing activities:					
Purchase of investments		-		(25 , 000)	
Purchase of furniture, equipment and software		(24 , 096)		(1 , 569)	
Net cash used in investing activities		(24 , 096)		(26,569)	
Decrease in cash and cash equivalents		(57 , 673)		(62 , 669)	
Cash and cash equivalents, beginning of year		297 , 839		360,508	
Cash and cash equivalents, end of year	\$	240,166	\$	297,839	

FINANCIAL GRAPHS



7%

10%

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- Advocacy
- Lead to the Future
- Accounting KickStart
- Supporting Activities

KSCPA Educational Foundation Mission

To fund educational programs that advance the accounting profession.

KSCPA Educational Foundation



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K.Coe Isom, LLP

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KSCPA EDUCATIONAL FOUNDATION INTRODUCING NEW OFFICERS



Chair: Rachel Green, CPA

Rachel Green attended the University of Kansas for her bachelor's and master's degree in accounting. She started her career at the Kansas City office of KPMG, a global public accounting firm. She began as an external auditor for a variety of clients and industries, including aerospace, manufacturing and transportation. She later transitioned into the Director of Campus Recruiting, where she hired all of the interns and full-time staff for the Kansas City office. After four years at KPMG, she left to become an Accounting Lecturer at KU's School of Business. She currently teaches financial accounting to undergraduate students and advises graduate students as the Master of Accounting Program Coordinator. She currently lives in Prairie Village, Kansas with her husband, Daniel Green.



Vice Chair: Emily Lawrence, CPA

Emily Lawrence is a supervisor in the tax department at Allen, Gibbs & Houlik, L.C. where she provides tax planning and compliance and business valuation services for individuals and businesses in a wide range of industries. Her experience includes intensive business valuation training and working closely with senior business valuation professionals. Emily is a member of the American Institute of CPAs, Kansas Society of CPAs, and was named a member of the KSCPA's "20 up to 40" leadership class of 2015-2016. Emily currently serves as treasurer of the Wichita Chamber Chorale and is an active volunteer in her church. Emily earned a bachelor's degree in accounting from the University of Kansas and a master's degree in accounting from Wichita State University.



Secretary/Treasurer: Misty Schartz, MBA, CPA

Misty is passionate about her family, accounting and her communities! She is blessed with a wonderful husband and daughter, Shane and Emery. Misty is an Instructor of Accounting at Fort Hays State University and has the pleasure to serve her Alma Mater and our future leaders. She teaches Accounting Information Systems and Principles of Accounting. Her time in and out of the classroom with her students has twice earned her the student recognition of the Fischli's Excellence and Higher Education Award. She is also the Faculty Advisor for the FHSU Accounting Club and an active member of the Kansas Society of CPAs. She very much enjoys being a part of organizations that serve to expand knowledge of the accounting profession! Prior to becoming Faculty at FHSU, Misty worked in Public Accounting. She earned her Bachelor of Business Administration degree in Accounting in 2010 at FHSU, then pursued a Master of Business Administration to achieve CPA eligibility. After earning her CPA in January 2013, she took a little time to immerse herself in work and completed her MBA in 2014.

KSCPA EDUCATIONAL FOUNDATION TRUSTEE NOMINEES



Ryan Dreher, CPA

Ryan is energized by brainstorming options for each unique situation so the organizations he works with can find solutions that meet their needs. His enthusiasm for fostering longstanding relationships with his clients is coupled with a drive to take those organizations to the next level.

Ryan loves solving business problems by quickly immersing himself within the businesses he serves. He enjoys every aspect of the audit, accounting, tax and consulting he does for not-for-profit organizations, individuals, partnerships, and corporations. His work includes audits, reviews and compilations of financial statements, tax planning, and multi-state taxation.

Ryan has developed a focus on the Equipment Dealership Industry, as a key member of the audit delivery team for these dealerships across the United States. A process focused person, Ryan likes to dig in and provide assistance to dealerships through improvement projects to their internal controls and accounting systems in order to be able to spend less of their time looking back and more of their time looking forward.



Rebecca Heath, PhD., CPA, CIA

Rebekah Sheely Heath has been teaching all areas of accounting for the past 20 years. She has been nominated for seven university and college teaching awards over her career. Becky earned her PhD in Accounting from the University of Nebraska – Lincoln in 1999 and has obtained the CPA and CIA certifications. Becky is currently employed at Kansas State University as a Teaching Professor – the first in the College of Business.

Becky primarily performs research in the area of accounting education. She is particularly interested in critical thinking skills, data visualization and storytelling. She has published in Accounting Horizons, Advances in Accounting, Advances in Accounting Education, Internal Auditor, Internal Auditing, Journal of Business Case Studies, and Journal of Applied Business Research.



Patricia O'Sullivan

Patricia OSullivan earned a B.A. degree in Psychology from St. Louis University. She then attended Washburn University taking 21 hours primarily in accounting and then received an MBA from the University of Kansas concentrating in accounting.

She spent about 25 years in the Trust and Private Bank industry with Bank IV up through Bank of America. She was an adjunct at Hutchinson Community College and Wichita State University before becoming a full time associate educator in the School of Accountancy at Wichita State. She served 12 years on the State Board of Accountancy and serves on local community non profit boards. She teaches financial accounting, cost accounting and MBA managerial accounting. She is also the advisor for Beta Alpha Psi.

BUILDING THE PIPELINE

"The best way to predict your future is to create it. ~ Abraham Lincoln



STUDENT SCHOLARSHIPS AWARDED

\$41,250

\$46,050

TOTAL OF 2020-2021 SCHOLARSHIPS & GRANTS

Together we are growing and supporting the future of the profession.

57 CPA PASSERS

SCHOLARSHIP WINNERS

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ACCOUNTING KICK-START PROGRAM

This program is designed to ignite the interest of new accounting talent to join us in our electrifying future and guide them along the way! **INSPIRE**: Expose students to the exciting future and endless career path opportunities in accounting. **LEAD**: Engage students in the accounting community early through three-tiered mentoring connecting undeclared students with accounting majors and young professionals. **DEVELOP**: Build skill sets focused on early leadership, effective communication, critical thinking, and problem-solving to ensure future success for students, and the employers that hire them.

INSPIRE BUSINESS CAMP

The KSCPA held the 2nd INSPIRE Business Camp on September 30 at Kansas State University. The camp connected high school juniors and seniors, and accounting professionals to engage students in the accounting community early and help them set goals for school and their careers.



DEVELOP LEARNING CENTER

For graduates of the Business Camp. Get training for your best, most vibrant college and career journey with this online gamification learning and mentoring epicenter.

YOU HELP BUILD THE FUTURE

The mission of the KSCPA Educational Foundation is to fund educational programs that advance the accounting profession.

Since 1963, the Foundation has achieved our mission by awarding scholarships and grants to high school students, undergraduate and graduate students, and faculty. Awarding grants and scholarships has increased awareness of the accounting profession to high school students and has helped the members of the KSCPA to establish cooperative relationships with the faculties of the colleges and universities in Kansas.

As we look to the future, we are working to attract high school students to the profession through the Accounting Kick-Start program. As part of this program, we support the KSCPA INSPIRE Business Camp and DEVELOP Learning Center.

\$3,000 BYRON BIRD GRADUATE SCHOLARSHIP \$2,500 JOHN J. KILLIAN SCHOLARSHIP \$2,500 MARY ELLEN KIRKPATRICK LEADERSHIP SCHOLARSHIP \$15,750 IN REGENTS AND WASHBURN UNIVERSITY UNDERGRADUATE SCHOLARSHIPS \$17,500 IN REGENTS AND WASHBURN UNIVERSITY GRADUATE SCHOLARSHIPS



THE EDUCATIONAL FOUNDATION OF THE KANSAS SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS, INC.

Statements of Financial Position (Unaudited)

	8,	8/31/2021		/31/2020
<u>Assets</u>				
Current assets:				
Cash and cash equivalents	\$	3,594	\$	20,939
Contributions receivable		8,000		-
Investments		292,835		246,812
Due from KSCPA		850		875
Total current assets		305,279		268,626
Restricted cash and cash equivalents		21,957		26,201
Restricted investments		5,165		-
Total restricted		27,122		26,201
Total assets	\$	332,401	\$	294,827
Liabilities and Net Assets				
Current liabilities:				
Accounts payable	\$	-	\$	4,750
Total current liabilities		-		4,750
Net assets:				
Without donor restrictions		305,279		263,876
With donor restrictions		27,122		26,201
Total net assets		332,401		290,077
Total liabilities and net assets	4	332,401	÷	294,827

THE EDUCATIONAL FOUNDATION OF THE KANSAS SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS, INC.

Statements of Activities (Unaudited)

	Year Ended 8/31/2021					Year Ended 8/31/2020						
		hout Donor estrictions	With D Restric		Tota	I		Without Donor Restrictions		h Donor trictions		Total
Revenue and support:												
Assessment of KSCPA members**	\$	34,510	\$	-	\$ 34,	510	\$	34,655	\$	-	\$	34,655
Investment income, net		47,893	З	3,321	51,2	214		32,237		2,514		34,751
Contributions		12,261		100	12,3	361		11,991		730		12,721
Net assets released from restrictions		2,500	(2	2,500)		-		-		-		-
Total revenue and support		97,164		921	98,0	085		78,883		3,244		82,127
Expenses:												
Program services:												
Education:												
Scholarships		41,250		-	41,2	250		41,250		-		41,250
Faculty grants		4,800		-	4,8	800		4,800		-		4,800
Student activities		7,400		-	7,4	400		8 <i>,</i> 575		-		8,575
Supporting services:												
Management and general:												
Professional fees		1,850		-	1,8	850		1,850		-		1,850
Miscellaneous		461		-	4	461		651		-		651
Total expenses		55,761		-	55,1	761		57,126		-		57,126
Change in net assets		41,403		921	42,3	324		21,757		3,244		25,001
Net assets, beginning of year		263,876	26	5,201	290,0	077		242,119		22,957	2	265,076
Net assets, end of year	\$	305,279	\$ 27	7,122	\$ 332,4	401	\$	263,876	\$	26,201	\$ 2	290,077

** All KSCPA members were assessed \$20 prior to 8/1/20 and \$25 after 8/1/20 as part of their Membership Investment.

KSCPA Educational Foundation

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THE EDUCATIONAL FOUNDATION OF THE KANSAS SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS, INC.

Statements of Cash Flows (Unaudited)

	8/	8/31/2021		31/2020
Cash flows from operating activities:				
Change in net assets	\$	42,324	\$	25,001
Adjustments to reconcile change in net assets to net cash				
provided by (used in) operating activities:				
Realized and unrealized (gain) loss on investments		(43,067)		(24,421)
Contributions restricted for long-term purposes		(100)		(730)
Changes in assets and liabilities:				
Contributions receivable		(8,000)		-
Due from KSCPA		25		205
Accounts payable		(4,750)		4,750
Net cash provided by (used in) operating activities		(13,568)		4,805
Cash flows from investing activities:				
Purchase of investments		(38,121)		(10,264)
Proceeds from sale of investments		30,000		-
Net cash used in investing activities		(8,121)		(10,264)
Cash flows from financing activities:				
Collections from contributions restricted for long-term purposes		100		730
Net change in cash, cash equivalents and restricted cash		(21,589)		(4,729)
Cash, cash equivalents and restricted cash, beginning of year		47,140		51,869
Cash, cash equivalents and restricted cash, end of year	\$	25,551	\$	47,140
The second of the second at the second state of the second state of the second state of the second state of the				
Financial Statement Presentation:	ć	2 504	ć	20.020
Cash and cash equivalents	\$	3,594	\$	20,939
Restricted cash and cash equivalents		21,957		26,201
	\$	25,551	\$	47,140

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KSCPA STAFF

Your KSCPA Trail Guides





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What Kind of World Will You Help Build?

What Legacy Will You Create for Yourself, Your Organization, The Profession?

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